

**Demands for Grants and Appropriations 2023-24**  
**Grant No - 28**  
**131 - Ministry of Labour and Employment**

**Allocations and Activities**

**1**  **The Main functions of the Ministry of Labour and Employment are:**

- a. Ensuring education, welfare and social safety of labours;
- b. Creation of skilled manpower by providing labour administration training and employment generation;
- c. Creation of database of trained manpower and generation of their employment;
- d. To register trade unions, settle industrial and labour disputes, determine and implement the minimum wage and activities related to registration of factories;
- e. To enforce the enacted labour laws and eradicate child labour;
- f. Maintaining Co-ordination with International Organizations including ILO for labour and manpower management and signing contracts with them;
- g. To ensure compliance at factories and establishments in accordance with labour laws.

**2**  **The revised budget allocation (Operating and Development) from FY 2020-21 to 2022-23 and the proposed allocation (Operating and Development) for FY 2023-24 of the Ministry of Labour and Employment are shown below:**

(Taka in Thousand)

Financial Year		Operating	Development	Total	Recurrent	Capital	Financial Assets	Liabilities
2020-21	Revised Budget	162,73,42	185,92,00	<b>348,65,42</b>	271,11,24	77,29,18	25,00	0
2021-22	Revised Budget	139,04,43	221,08,00	<b>360,12,43</b>	240,96,37	118,91,06	25,00	0
2022-23	Revised Budget	187,51,69	282,50,00	<b>470,01,69</b>	443,96,39	25,80,30	25,00	0
2023-24	Budget	223,40,00	123,79,00	<b>347,19,00</b>	244,43,50	102,49,50	26,00	0

**3**  **In FY 2023-24, the following important activities/projects/programmes will be performed:**

- a. Implementation of 'Elimination of Hazardous Child Labour in Bangladesh (4th Phase)' project;
- b. Implementation of 'Improving Working Conditions in the Ready-Made Garment Sector In Bangladesh (Phase-2)' project;
- c. Implementation of 'Establishment of 13 District offices Building and Strengthening and Modernization the Department of Inspection for Factories and Establishment' project;
- d. Implementation of 'Bangladesh Labour Information Management System (LIMS)' project'; and
- e. Implementation of 'Feasibility Study on the proposed project for Elimination & Rehabilitation of Child Labour' project.

## Demands for Grants and Appropriations 2023-24

### Grant No. 28

#### 131-Ministry of Labour and Employment

(Taka in Thousand)

Charged	0	Operating	223,40,00	Recurrent	244,43,50
Others	347,19,00	Development	123,79,00	Capital	102,49,50
				Financial Asset	26,00
				Liability	0
<b>Total :</b>	<b>347,19,00</b>	<b>Total :</b>	<b>347,19,00</b>	<b>Total :</b>	<b>347,19,00</b>

(Taka in Thousand)

Economic Code	Description	Budget 2023-24	Revised 2022-23	Budget 2022-23
<b>Economic Classification</b>				
<b>Recurrent Expenditure</b>				
3111	Wages and salaries in cash	94,12,56	105,87,12	108,80,40
3211	Administrative expenses	24,84,34	23,41,79	21,08,85
3221	Fees, charges and commissions	31,00	85,40	96,20
3231	Training	10,70,38	7,35,18	10,05,93
3243	Petrol, oil and lubricants	4,42,10	3,81,90	3,82,90
3244	Travel and Transfer	7,94,12	5,10,88	7,62,48
3252	Medical and surgical supplies	40,70	42,85	34,97
3253	Public order and safety supplies	0	3,50,18	3,50,18
3255	Printing and stationery	6,42,85	4,89,20	5,90,97
3256	General supplies and materials	46,60	34,35	40,90
3257	Professional services, honorariums and special	29,18,75	12,79,40	6,45,37
3258	Repairs and maintenance	7,99,20	8,29,16	7,72,35
3631	Current grants	49,62,00	44,71,93	45,00,00
3632	Capital grants	60,00	138,00,00	45,45,00
3821	Current transfers not elsewhere classified	1,30,90	84,57,05	31,17,65
3911	Reserve	6,08,00	0	7,08,50
<b>Total - Recurrent Expenditure :</b>		<b>244,43,50</b>	<b>443,96,39</b>	<b>305,42,65</b>

(Taka in Thousand)

Economic Code	Description	Budget 2023-24	Revised 2022-23	Budget 2022-23
<b>Economic Classification</b>				
<b>Capital Expenditure</b>				
<b>Non financial assets</b>				
4111	Buildings and structures	31,48,58	15,00,00	21,25,00
4112	Machinery and equipment	48,79,92	5,15,80	16,10,85
4113	Other fixed assets	21,00	49,50	96,50
4141	Land	22,00,00	5,15,00	12,72,00
<b>Sub Total - Non financial assets :</b>		<b>102,49,50</b>	<b>25,80,30</b>	<b>51,04,35</b>
<b>Reserve</b>				
4911	Reserve	0	0	10,00
<b>Sub Total - Reserve :</b>		<b>0</b>	<b>0</b>	<b>10,00</b>
<b>Total - Capital Expenditure :</b>		<b>102,49,50</b>	<b>25,80,30</b>	<b>51,14,35</b>
<b>Assets</b>				
<b>Financial assets</b>				
7215	Loans	26,00	25,00	25,00
<b>Sub Total - Financial assets :</b>		<b>26,00</b>	<b>25,00</b>	<b>25,00</b>
<b>Total - Assets :</b>		<b>26,00</b>	<b>25,00</b>	<b>25,00</b>
<b>Total - Ministry of Labour and Employment :</b>		<b>347,19,00</b>	<b>470,01,69</b>	<b>356,82,00</b>

## Demands for Grants and Appropriations 2023-24

### Grant No. 28

### 131 - Ministry of Labour and Employment

(Taka in thousand)

Charged	0	Operating	223,40,00	Recurrent	244,43,50
Others	347,19,00	Development	123,79,00	Capital	102,49,50
				Financial Asset	26,00
				Liability	0
<b>Total:</b>	<b>347,19,00</b>	<b>Total:</b>	<b>347,19,00</b>	<b>Total:</b>	<b>347,19,00</b>

(Taka in thousand)

Organisation Code	Description	Budget 2023-24	Revised 2022-23	Budget 2022-23
<b>Organisational Classification</b>				
<b>13101</b>	<b>Secretariat</b>			
	Operating Activity	26,76,00	21,39,42	24,92,00
	Development Activity	8,68,00	256,10,00	114,50,00
	<b>Total:</b>	<b>35,44,00</b>	<b>277,49,42</b>	<b>139,42,00</b>
	Recurrent	33,43,00	275,91,30	136,39,00
	Capital	1,75,00	1,33,12	2,78,00
	Financial Asset	26,00	25,00	25,00
	<b>Total:</b>	<b>35,44,00</b>	<b>277,49,42</b>	<b>139,42,00</b>
<b>13102</b>	<b>Department of Labour</b>			
	Operating Activity	115,57,00	96,76,95	102,51,00
	<b>Total:</b>	<b>115,57,00</b>	<b>96,76,95</b>	<b>102,51,00</b>
	Recurrent	111,44,00	95,42,03	98,07,40
	Capital	4,13,00	1,34,92	4,43,60
	<b>Total:</b>	<b>115,57,00</b>	<b>96,76,95</b>	<b>102,51,00</b>
<b>13103</b>	<b>Department of Inspection for Factories and Establishments</b>			
	Operating Activity	57,61,00	50,47,61	52,41,00
	Development Activity	115,11,00	26,40,00	43,50,00
	<b>Total:</b>	<b>172,72,00</b>	<b>76,87,61</b>	<b>95,91,00</b>
	Recurrent	79,86,00	54,48,25	54,93,25
	Capital	92,86,00	22,39,36	40,97,75
	<b>Total:</b>	<b>172,72,00</b>	<b>76,87,61</b>	<b>95,91,00</b>
<b>13104</b>	<b>Minimum Wage Board</b>			
	Operating Activity	2,02,00	1,36,40	1,92,00
	<b>Total:</b>	<b>2,02,00</b>	<b>1,36,40</b>	<b>1,92,00</b>
	Recurrent	1,52,00	1,35,40	1,44,00
	Capital	50,00	1,00	48,00
	<b>Total:</b>	<b>2,02,00</b>	<b>1,36,40</b>	<b>1,92,00</b>

(Taka in Thousand)

Organisation Code	Description	Budget 2023-24	Revised 2022-23	Budget 2022-23
<b>Organisational Classification</b>				
<b>13105</b>	<b>Labour Courts and Appellate Tribunals</b>			
	Operating Activity	21,44,00	17,51,31	17,06,00
	<b>Total:</b>	<b>21,44,00</b>	<b>17,51,31</b>	<b>17,06,00</b>
	Recurrent	18,18,50	16,79,41	14,59,00
	Capital	3,25,50	71,90	2,47,00
	<b>Total:</b>	<b>21,44,00</b>	<b>17,51,31</b>	<b>17,06,00</b>
	Total - Operating Activity:	223,40,00	187,51,69	198,82,00
	Total - Development Activity:	123,79,00	282,50,00	158,00,00
	<b>Total - Operating and Development Activity:</b>	<b>347,19,00</b>	<b>470,01,69</b>	<b>356,82,00</b>
	Total - Recurrent:	244,43,50	443,96,39	305,42,65
	Total - Capital :	102,49,50	25,80,30	51,14,35
	Total - Asset:	26,00	25,00	25,00
	Total Liability:	0	0	0
	<b>Total-Ministry of Labour and Employment:</b>	<b>347,19,00</b>	<b>470,01,69</b>	<b>356,82,00</b>